



Brentwood School

Modern Slavery Statement

Statement Owner:	Bursar		
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Modern Slavery Statement

Introduction

Brentwood School takes seriously the issue of modern slavery (as defined in the Modern Slavery Act 2015). The School is committed to conducting its activities fairly, honestly and with the highest standards of integrity, in accordance with applicable law. Brentwood School does not tolerate slavery or human trafficking in any part of its business and, to the best of its ability, is committed to ensuring that it does not take place within its supply chains.

This statement sets out the School's commitment to ensuring that there is no slavery or human trafficking in its business and supply chains and its commitment to continue to understand and address the ongoing risk.

Organisational Structure and supply chains

Brentwood School is a co-educational day and boarding school. Founded in 1557, it is a vibrant community of over 400 staff and c1950 pupils aged between three and eighteen years.

In order to provide educational services, Brentwood School uses third party service providers for some discrete aspects of its operations (e.g. catering, cleaning and construction services and provision of uniform, ICT and sporting equipment, office and laboratory supplies and other consumables).

Due Diligence

Brentwood School complies with regulatory and legal obligations with respect to procurement of goods and services. The School builds relationships with trusted suppliers with reputations for excellence and the School makes clear its expectations on business behaviour.

The School has sought anti-slavery and anti trafficking assurances from our main suppliers (with annual invoices over £50k). The School commits to:

- Check our procurement processes to build greater confidence that suppliers are conforming fully with legislation with regard to slavery and human trafficking.
- Ensure our main suppliers provide details of their quality assurance systems and policies, particularly regarding working conditions and the purchase of consumables/materials.
- Require our main suppliers to pay their staff the Living Wage, as defined by the Living Wage Foundation.

- Update preferred supplier lists and framework agreements to include contractual clauses requiring compliance with anti-slavery laws specifically, as well as more generally, with all applicable legal requirements.
- Increase due diligence in relation to new suppliers.
- Raise awareness of slavery and human trafficking, especially from a procurement and employment perspective.

Governance

Brentwood School makes this statement pursuant to section 54(1) of the Modern Slavery Act 2015. This statement has been approved by the Executive Committee of the Board of Governors.