



Girls' Cricket Coach - Fixed term Contract

This is an exciting opportunity for an outstanding cricket coach to join this high-performing and thriving department. We are looking for an enthusiastic, inspiring individual to support the Girls' Cricket programme, by coaching during Games afternoons and afterschool practices, as well as taking fixtures on Saturdays. Working alongside the Head of Cricket, the role will ensure that we can deliver outstanding cricket provision to all age groups and abilities. The successful candidate will coach girls from across all age groups from U12 up to U18, as well as being responsible for a specific age group during Saturday morning fixtures.

Cricket is a focus sport at Brentwood School, with competitions and practices taking place throughout the Trinity term. It is a very popular Games option for our students, with each year group consisting of up to four teams, while there is also a comprehensive indoor programme throughout the winter months. There are hardball and softball options available for all students, helping to enhance skill development and a love for the game. Recent successes include the 1st XI girls team reaching the last 16 of the national cup, while the U17 girls team were crowned county champions last season. We have also had successes in indoor cricket, with both our U13 and U15 teams reaching the regional finals.

Brentwood School supports an ambitious vision for Sport.

Job Purpose

- 1) High Quality Provision for All
- 2) Continuity across the whole programme through a key pathway
- 3) Student health and lifelong commitment to sport
- 4) A 3-18 Programme that is innovative, progressive and evidence-based.
- 5) National reputation and recognition

The PE department aims to create an environment that encourages maximum participation alongside a culture of excellence. This is achieved through a vibrant PE & Games programme which has high-quality delivery at its core. Pupils receive Core PE either once a week or fortnight and we also offer GCSE PE (OCR), A Level PE (OCR) and BTEC Level 3 Sport. All pupils have a dedicated Games afternoon each week.

The School and the Senior Leadership Team are strongly supportive of Physical Education and recognise the important role it plays in the life of the whole School community, not least as a major contributor to the well-being of students.

This is a term-time role.

Hours

20 hours per week, which includes Saturday morning fixtures. The successful post holder will have some flexibility in how their hours are spread over the week; however, please note that 1400 – 1730 Monday – Friday, plus Saturday mornings, are key timings for the role.

This role is to commence as soon as possible from April to July 2026. It may be possible to extend this role for the right candidate.

Report to

Head of Cricket

Contacts

Headmaster (Senior School), Deputy Head (Academic), Deputy Head (Staffing, Co-curricular and Operations), Director of Sport (3-18), Assistant Director of Sport, Head of Academic PE, Headmaster (Prep school), Director of Sport (Prep), Heads of Sport

Department

Physical Education

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Key Responsibilities & Accountabilities

- To maintain and enhance the current standard of Girls' Cricket within the Senior school, with a focus on participation and performance
- To support the delivery of Girls' cricket, particularly within Games afternoons and team practices
- To deliver cricket coaching to all age groups from U12 age grade up to 1st XI U18 age grade level, ensuring all players receive the highest quality coaching, preparation and feedback.
- To provide 1:1 coaching as necessary
- To help evaluate coaching sessions and matches with the coaching team and players, using analysis tools.
- To maintain and develop the ethos and standards of the game
- To be a role model to aspiring players and all members of the school
- Develop a school-wide culture and commitment to health and fitness
- Undertake a coaching responsibility for a Girls' cricket team on a Saturday morning.
- Physical Education cover if applicable

Other responsibilities

- To promote the general progress and well-being of individual students and any assigned group of students, including tutor groups
- To safeguard the general health and safety of students
- To communicate and consult with parents and any relevant outside bodies or agencies
- To undertake supervision and cover duties as required
- To contribute to other aspects of education outside of the classroom, e.g. sports, clubs and visits
- To respond positively to reasonable requirements

Personal Specification

- A perceptive and reflective coach, committed to promoting the school's values of Virtue, Learning and Manners.
- A dynamic communicator who has a demonstrable enthusiasm for their sport(s) and a proven ability to inspire and motivate pupils at all stages.
- In possession of or working towards an ECB Level 2 coaching award
- Experience of coaching in women's/girls cricket environments
- Able to demonstrate a good understanding of current coaching thinking and to be aware of the wider relevance of Physical Education and Games across the curriculum.
- Have an approach to work and collaborating with others that is flexible and enthusiastic.
- The successful candidate will be someone who understands the value of a good-humoured and ethical approach to working with others, knowing that the culture we embody is the one we create.

Safeguarding

To be committed to the safeguarding and promotion of the welfare of young people. To demonstrate this commitment in every aspect of this post. To adhere to and ensure compliance with the School's Safeguarding Policy at all times. You are required to report any safeguarding or child protection concerns to the School's Designated Safeguarding Lead.

Specific safeguarding responsibilities (in addition to those of any teacher)

- To safeguard and look after the health and wellbeing of students during lessons, on-site training and fixtures and any off-site sports or dance activities, fixtures or trips.
- To supervise actively students on transport (staff should not use their own cars unless there are exceptional circumstances, agreed in advance with the Headmaster, or in an emergency). This includes ensuring that staff sit in different areas of a coach, check that students have seatbelts on at all times and make it clear what is expected of them in terms of mobile phone use (this is not permitted for short journeys but they may be used at the discretion of the member of staff in charge of the trip for longer journeys as long as all students follow the behaviour and IT acceptable use policies;
- To follow the safeguarding code of conduct for all staff regarding physical contact, which should be the minimum required for care, instruction or restraint. Physical contact, when used for instruction, should only take place in a safe and open environment, and the extent of the contact should be made clear and undertaken with the permission of the student. It should only be used if other options for demonstration to keep students safe are not possible.

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- If coaching a student one-to-one, ensure that this is with the permission of the parent and that the Director of Sport is aware of when, where and why the session is taking place. The coaching should take place in a location which is visible to other staff.
- Staff should follow the School's Social Media policy and IT acceptable use policy at all times. If they take a photo of a student for legitimate school use on a personal device (and there is no other means of taking the image), this should be uploaded straight away to the Google Drive and then deleted from the personal device.
- To know how to access appropriate medical support at all times, whether on-site or at an away fixture. This includes knowing how to access emergency care and the location of on-site first aid equipment and defibrillators (and the code to access them) and the equivalent provision off-site at away fixtures or on sporting trips and visits.

To find out more about this role please contact recruitment@brentwood.essex.sch.uk, who will put you in touch with the Director of Sport 3-18, Neil Gamester

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