

Cricket Groundsman

To prepare and maintain our various sports playing surfaces to a high standard with an emphasis on cricket.

To prepare and maintain high-quality cricket pitches and associated grounds, ensuring they are safe, well presented, and in optimal condition for training and match play throughout the season.

Cricket is considered a focus sport at Brentwood School and, as such, each square gets a considerable amount of usage during the season. In 2026, the four squares were used for approximately 25 games each, as well as 20 hours of practice.

Job Purpose

The school strives to produce high-quality wickets and has ambitions of being able to host representative cricket such as county age-group matches. An understanding of how to produce wickets to Premier League club standard would be advantageous.

This role would suit a trained professional or is ideal for a motivated candidate looking to enhance and grow their career in sports turf management, offering the opportunity to learn advanced pitch preparation techniques within a high-standard, ambitious environment.

To liaise with Head of Cricket & cricket coaches to facilitate all weekly cricket fixtures & training areas.
To take responsibility for the smooth running/planning of the cricket programme.

Hours

The normal hours of attendance will be 7am to 3.30pm Monday to Friday inclusive of a 45-minute lunch break. You will be required to work on a Saturday from 7am to 10.30am as part of a rota during the cricket season. This will earn time in lieu at a rate of time and a half. This can be taken at any time as agreed with your line manager between the second week of July through to Christmas.

Report to

Head of Grounds

Contacts

Estates Bursar, Head of Cricket, Cricket Coaches

Department

Grounds

Key Responsibilities & Accountabilities

Tasks will include the following:

- Prepare and maintain cricket pitches and practice wickets to a high professional standard.
- Mow, roll, mark, and irrigate cricket pitches using the appropriate machinery.
- Monitor pitch and soil conditions, adjusting maintenance routines accordingly (eg watering, fertilising).
- Prepare wickets for matches, including cutting, rolling, marking lines, and pitch covering.
- Install and maintain pitch covers and boundary ropes as required.
- Support in setting up equipment during match days.
- Mowing, aeration, scarifying and fertilising; tractor-mounted and pedestrian machinery.
- Cutting of hedges.
- Line marking; initial setting out, and mark and periodic overmarking of football/rugby pitches.
- Leaf clearing, litter picking and debris clearance. Goal post erection/dismantling, maintenance and storage. Snow clearing and salt spreading. Roping off and preparing for events. To ensure all tasks are carried out safely and effectively with due regard to Health and Safety for yourself, staff, pupils and visitors.
- To operate machinery safely and effectively in accordance with operator's manuals with due regard to Health and Safety instructions and Risk Assessments.
- To clean and maintain machinery and equipment to maintain good working order.
- To maintain ditches, hedges, and verges.

Apply now →



- Be aware of the responsibility for personal Health, Safety and Welfare and that of others who may be affected by your actions or inactions. Cooperate with the employer on all issues to do with Health, Safety and Welfare.
- To be committed to the safeguarding and promotion of the welfare of young people. To demonstrate this commitment in every aspect of this post. To adhere to, and ensure compliance with, the School's Child Protection Policy at all times. You are required to report any safeguarding or child protection concerns to your line manager or the school's Child Protection Officer.
- Support the School's implementation of all other current statutory requirements, e.g. Equality Act and Child Protection, Pastoral Care.
- Undertake any other reasonable duties as directed by the Head of Grounds and Estates Bursar.

Note: any cricket-related work will always be a priority, but occasionally and out of season you will assist with other grounds/gardens maintenance requirements.

Qualifications/Skills and Experience

- Prior experience in groundskeeping or turf management, ideally in cricket pitch preparation.
- Knowledge and experience in cricket pitch preparation and maintenance is essential.
- NVQ Level 2 sports turf/ horticulture related field (or equivalent qualifications or equivalent relevant experience)
- Full driving licence.
- Fit and able enough to carry out the work required.
- Able to maintain hand tools and equipment.
- Familiar with the safe use of machinery/equipment.
- Able to use a smartphone/iPad or similar, or willing to learn.
- PA1 and PA6A pesticide application certificates are desirable but can be attained with school support.

Personal Specification

- Excellent communication skills to enable effective dialogue with colleagues, staff and visitors and where applicable, pupils.
- To have firsthand experience of the preparation/maintenance of cricket pitches.
- Organised and self-motivated and able to meet targets and deadlines.
- Able to perform well and remain professional whilst under pressure.
- Dedicated team player, who strives for excellence.
- Tactful and discreet, whilst mindful of observing Safeguarding and professional standards.
- Displays a smart and professional appearance, representing Brentwood School in a positive manner.
- Reliable and punctual.
- Well-developed problem-solving skills.
- Ambitious and enthusiastic, with a strong drive to learn new skills, expand professional knowledge, and actively grow their career in groundskeeping.
- High level of accuracy and attention to detail.
- Self-motivated and able to work alone safely with minimum supervision.
- Adaptable and flexible with working patterns when required.
- Committed to contributing to the school community.
- Good numerical skills.
- Practical.
- Reasonable physical fitness.

Safeguarding

In essence, Operational staff are the "eyes and ears" of the school and play a crucial role in early detection and should ensure that concerns are passed on to the appropriate person immediately.

Awareness and Vigilance:

- Being aware of and alert to signs and indicators of abuse, neglect, or other safeguarding concerns.
- Understanding that children may disclose concerns to any trusted adult, not just teachers.
- Remaining vigilant in all areas of the school, including corridors, playgrounds, and communal areas.

Apply now →

**Reporting Concerns:**

- Knowing the school's safeguarding policies and procedures for reporting concerns.
- Understanding the importance of reporting any concerns, no matter how small, to the designated safeguarding lead (DSL) or another appropriate person.
- Recognising that we all have a part to play in safeguarding children.

Creating a Safe Environment:

- Contributing to a positive and supportive school environment where children feel safe and listened to.
- Maintaining professional boundaries with students at all times.

To find out more about this role, please contact recruitment@brentwood.essex.sch.uk, who will put you in touch with the Head of Grounds, Steve Francis

Apply now →